



2021 Session Wrap-Up

Bills that passed the Legislature and impact the Department of Labor & Industries

Budget Breakdown

Budget items

Item	Location	Division	FTEs (21-23)	Funding (21-23)
WCSM	ESSB 5092 220 (1)		44.6	17,102,000
CMS	ESSB 5092 220 (4.2	3,032,000
Provider	ESSB 5092 220 (-	4,380,000
Credentialing				
MIL - Review of the	ESSB 5092 144 (9)	Admin	-	-
statewide pandemic		Services		
response and recovery				
Agricultural	ESSB 5092 220 (5)	DOSH	15.08	6,840,000
Workplace Safety				
Infectious Disease	ESSB 5092 220 (8)	DOSH	2	624,000
Rulemaking				
ESD - Immigration	ESSB 5092	Financial	-	-
status unemployment	225(11)	Management		
insurance		(Uriel)		
Farm Worker Peer	ESSB 5092 220	FPLS	-	150,000
Training	(11)			
Behavioral Health	ESSB 5092 220	FPLS	-	1,600,000
Analysis	(19)			
Isolated Worker	ESSB 5092 220 (9)	FPLS	1.5	591,000
Grants for Aerospace	ESSB 5092 220 (4)	FPLS	.5	4,000,000
Apprenticeship				
DOH - home care	ESSB 5092 222	FPLS	-	-
aide to nursing	(54)			
assistant certified to				
licensed practical				
nurse apprenticeship				
pathway				
DSHS - Medical,	ESSB 5092	FPLS	-	-
dental, nursing, and	203 (y)(i)(F)(ii)			
direct care				
apprenticeship				
programs				
Workers Comp	ESSB 5092 220	GAPD	-	250,000
Access Work Group	(12)	(Maggie)		
PSFR Opioid	ESSB 5092 220	Insurance	-	375,000
Settlement Funds	(10)	Services		
Research				

Labor and Industries Program Abbreviations

DOSH – Division of Occupational Safety and Health FSPS – Field Services and Public Safety FPLS – Fraud Prevention and Labor Standards IT – Information Technology

1. Requires Implementation Efforts

Admin Services – Lead division for implementation of following bills that passed the legislature:

puoded the legislature.			
2021 Session			
Bill Number	Bill Title	escription	
<u>2SSB 5183</u>	Concerning victims of	nis bill describes what	non-fatal strangulation is and the potential long-term
(Nobles)	nonfatal strangulation	edical effects it has or	n victims of domestic Violence (DV). It indicates that
		rensic medical exams	are available for this type of crime method, but are
Effective:		ot done due to lack of	payment from the Crime Victims Compensation
7/25/2021		ogram (CVC). This b	fill directs CVC to pay for these exams.
		*	Commerce Office of Crime Victims Advocacy
			est practices to create more access to forensic nurse
			ts OCVA to develop strategies to make forensic nurse
		nining available in all i	regions of the state.
Rulemaking req	uired	Workgroup or	r Report required
Yes		Report	

DOSH – Lead division for implementation of following bills that passed the legislature:

legislature:			
Bill Title	Description		
Protecting temporary	Establishes specific standards under the Washington Industrial Safety		
workers	and Health Act for staffing agencies and worksite employers regarding		
	training, assessing hazards, sharing information, and other requirements.		
uired	Workgroup or Report required		
	No		
Bill Title	Description		
Concerning the use of	During a public health emergency, every employer who does not require		
protective devices and	employees or contractors to wear a specific type of PPE must accommodate		
equipment during a public	an employee's or contractor's voluntary use of that specific type of PPE, if:		
health emergency	 the voluntary use of these protective devices and equipment does not 		
	introduce hazards to the work environment and is consistent with		
	WISHA and L&I rules; the use of facial coverings does not interfere		
	with an employer's security requirements; and		
	Bill Title Protecting temporary workers uired Bill Title Concerning the use of protective devices and equipment during a public		

		 the voluntary use of these protective devices and equipment does not conflict with standards for that specific type of equipment established by the Department of Health or L&I. An employer may verify that the voluntary use of PPE meets all regulatory requirements for workplace health and safety. An employer may not apply to L&I for a temporary order granting a variance from the requirements under the bill. A public health emergency is a declaration or order relating to controlling and preventing the spread of any infectious or contagious disease that covers the jurisdiction where the individual or business performs work, and is issued as
		follows: • the President of the United States has declared a national or regional emergency; • the Governor has declared a state of emergency; or • an order has been issued by a local health officer.
Rulemaking red	 quired	Workgroup or Report required
Yes		No
Bill Number	Bill Title	Description
ESSB 5272 (Rolfes) Effective: 2/28/2021	Concerning temporarily waiving certain liquor and cannabis board annual licensing fees	Suspends the liquor licensing fees for establishments renewing their licenses that produce alcohol and for establishments that sell alcohol for the 12-month period beginning with the second calendar month after the effective date of the bill. Exempted from this fee suspension are establishments that had their license suspended by the liquor and cannabis board for health and safety violations of state COVID-19 guidelines or received an order of immediate restraint or citation from the department of labor and industries for allowing an employee to perform work where business activity was prohibited in violation of an emergency proclamation of the governor under RCW 43.06.220. Upon the request of the department of revenue, L&I and the LCB must provide a list of persons that they have determined to be ineligible for a fee waiver. Unless otherwise agreed, this list is to be provided within 15 calendar days after the request is made.
Rulemaking red	quired	Workgroup or Report required No
110		110
Bill Number ESHB 1097 (Sells – Gov's request) Effective: 7/25/2021	Bill Title Increasing worker protections	Provides a mechanism for an employer to contest the placing of an Order of Immediate Restraint (OIR) and/or Red Tag, specifies that DOSH would need to inform an employer when they are to be cited for ignoring an OIR and/or Red Tag, and establishes a daily penalty for ignoring an OIR and/or Red Tag. This bill also makes changes to the discrimination portion of the RCW changing the file requirement of a discriminatory act from 30 to 90
Rulemaking red	nuired	days, expands on the definition of discrimination, and establishes the division's ability to penalize an employer for discriminating against one of their employees. Workgroup or Report required
Yes, grants and I	_	No
res, grants and r	JO011	110

Financial Management – Lead division for implementation of following bills that passed the legislature:

2021 Session			
Bill Number	Bill Title	Descri	ption
SHB 1455	Concerning the use of	The pu	rpose of this bill is to prevent fraud and protect personal privacy by
(Mosbrucker)	social security numbers by having the		the department examine its practices in which it discloses full social
	the department of labor	security	y numbers of persons in its correspondence with non-governmental
Effective:	and industries and the	third pa	arties such as employers, by instituting procedures to replace using full
7/25/2021	employment security	social security numbers with other forms of personal identifiers in its	
	department	corresp	ondence with non-governmental third parties, unless required for
		compli	ance with state or federal law.
Rulemaking required			Workgroup or Report required
			Yes

FSPS – Lead division for implementation of following bills that passed the legislature:

	iegisiature.			
2021 Session				
Bill Number	Bill Title	Descri	ption	
SSB 5267 (Saldaña)	Requiring electrical licensing for electrical work associated with	Requires electrical/telecommunications contractor licensing and electrician certification for electrical/telecommunications work on property that is obtained, improved, and then offered for sale within twelve months after		
Effective: 7/25/2021	flipping property		ng the property. This proposal makes no changes to the installer ation exemption in RCW 19.28.511 for telecommunications work.	
		This bill focuses on "property flippers" who typically purchase property and perform electrical wiring and other construction improvements then sell the property quickly at a profit. Often, electrical wiring is performed by someone who is not qualified and electrical permits and inspections are not obtained. The subsequent owner is then left with substandard or hazardous wiring without protections afforded if the work were performed by licensed electrical contractors and certified electricians. This aligns electrical laws with construction contractor registration requirements already in place.		
Rulemaking red	quired		Workgroup or Report required	
Yes	•		No	
Bill Number	Bill Title	Descri	ption	
EHB 1311	Authorizing the issuance		for persons participating in authorized apprenticeship programs to	
(Bronoske)	of substance use disorder		for substance use disorder professional certification.	
	professional certifications		•	
Effective:	to persons participating in			
7/25/2021	apprenticeship programs			
Rulemaking red	Rulemaking required		Workgroup or Report required	

FPLS – Lead division for implementation of following bills that passed the legislature:

2021 Session			
	Dut /Els 1		
Bill Number	Bill Title	Description	
ESSB 5408	Concerning the homestead	This bill modifies and creates a new section relating to the homestead	
(Stanford)	exemption	exemption RCW 6.13.	
Effective:		The bill increases the homestead exemption amount and adds that homestead	
5/12/2021		should apply to homes or a property where the owner or their dependent	
		uses as a residence.	
Rulemaking req	uired	Workgroup or Report required	
No		No	
110			
Bill Number	Bill Title	Description	
ESSB 5172			
	Concerning the	This bill incrementally reduces the number of hours agricultural employees	
(King)	retroactivity of overtime	must work per week (from 55 to 40) before being entitled to overtime pay	
	claims in exceptional cases	until 2025 when the agricultural overtime exemption is completely removed	
Effective:		from the Minimum Wage Axct. The bill does, however, specify that dairy	
7/25/2021		workers would be entitled to overtime for hours worked over 40 immediately	
		after that provision becomes effective. The bill also limits the retroactivity of	
		wage complaints for overtime worked prior to the effective date of the law.	
Rulemaking rec	uired	Workgroup or Report required	
Yes	•	No	
Bill Number	Bill Title	Description	
SSB 5384	Concerning volunteer	This bill expands entitlements for volunteer firefighters to not be retaliated	
(Warnick)	firefighters	against by their employer if they go on any alarm of fire or emergency call.	
(warner)	ineligiteis	The bill removes the requirement that the volunteers must be entirely unpaid.	
Effective:			
		The bill also removes the requirement that volunteers can only be protected	
4/16/2021		if they are not already at their place of employment, unless the employer	
D 1 11		agrees to it.	
Rulemaking req	luired	Workgroup or Report required	
No		No	
Bill Number	Bill Title	Description	
<u>HB 1087</u>	Clarifying the continuity of	This bill clarifies that L&I has the authority to enforce the Family Leave Act	
(Berry)	employee family and	(RCW 49.78) within the applicable statute of limitations that existed before it	
	medical leave rights	was replaced by the Paid Family and Medical Leave Act (RCW 50A).	
Effective:			
4/16/2021			
Rulemaking req	l mired	Workgroup or Report required	
No	lunea	No	
± V O		110	
Rill Number	Bill Title	Description	
Bill Number		Description This bill be be a second of the best of t	
ESSB 5284	Eliminating subminimum	This bill amends the Industrial Welfare Act (RCW 49.12) and the Minimum	
(Randall)	wage certificates for	Wage Act (RCW 49.46) to prohibit the issuance of subminimum wage	
	persons with disabilities	certificates after July 31, 2023. This bill also requires L&I and the	
Effective:		Department of Social and Health Services to submit a report to the	
7/25/2021		legislature by October 1, 2021 that details the number of remaining special	

		certificates and other associated information related to DSHS clients who	
		formerly performed work under a subminimum wage certificate.	
Dulam alvin a na a	and d		
Rulemaking required		Workgroup or Report required	
Yes		Yes, report	
Bill Number	Bill Title	Description	
ESSB 5355	Establishing wage liens	This bill establishes the Washington wage recovery act, which provides a new	
(Conway)		chapter in Title 60 RCW (Liens) for wage liens and for wage claims on real or	
ECC .:		personal property that is owned or is subsequently acquired by the employer	
Effective:		or officer, vice principal, or agent of the employer who is personally liable for	
1/1/2022		a wage claim under RCW 49.52.070. A wage claim must be established by	
		filing for recording with the county auditor on real property, or with the	
		Department of Licensing on personal property. Wage liens become	
		subordinate to any other security interest that were there prior to filing and is	
		superior to other liens placed after the wage lien was filed. Labor and	
		Industries final binding notice and order of citation establishes the amount	
		due for purposes of foreclosure only if L&I brings the foreclosure action on	
D 1 1'	• •	behalf of the employee.	
Rulemaking req	uired	Workgroup or Report required	
Yes		No	
2021 Session			
Bill Number	Bill Title	Description	
<u>HB 1525</u>	Concerning enforcement	This bill provides the debtor with an automatic exemption in their bank	
(Walen)	of judgments	account against an entities bank levy. It recognizes the need for a levy and	
		that the levy or garnishment is necessary to enforce the repayment of a	
Effective:		debtor's unpaid obligations. The bill is meant to ease the burden on the	
7/25/2021		garnishee and keep the debtors account from being taken in its entirety due	
		to the levy.	
Rulemaking required		Workgroup or Report required	
No		No	
- 10		1.10	

Insurance Services – Lead division for implementation of following bills that passed the legislature:

2021 Session			
Bill Number	Bill Title	Description	
ESSB 5190	Providing health care	This bill provides benefits to health care workers during a public health	
(Holy)	workers with presumptive	emergency. Expanded unemployment eligibility and presumptive workers'	
	benefits during a public	compensation coverage are addressed.	
Effective:	health emergency		
5/11/2021			
Rulemaking required Workgroup or Report required			
Yes		No	
Bill Number	Bill Title	Description	
ESSB 5203	Producing, distributing,	This bill allows the Health Care Authority (HCA) to enter into partnerships	
(Van De Wege)	and purchasing generic	with another state, a group of states, a state agency, a nonprofit organization,	
	prescription drugs	or any other entity to produce, distribute, or purchase generic prescription	
Effective:		drugs and insulin that result in savings to public and private purchasers and	
7/25/2021		consumers.	
Rulemaking rec	uired	Workgroup or Report required	

No		No
Bill Number	Bill Title	Description
SB 5046	Concerning workers'	This bill makes it possible for the entire amount of a claim resolution
(Conway)	compensation claim	settlement to be made in one payment. Current law requires "periodic"
37	resolution settlement	payments, which would still be allowed under this bill, if chosen as an option.
Effective:	agreements	The bill also requires the board of industrial insurance appeals to provide the
4/16/2021		department with a copy of all approved claim resolution agreements
		submitted to it.
Rulemaking req	uired	Workgroup or Report required
No		No
Bill Number	Bill Title	Description
<u>2SSB 5315</u>	Concerning captive	A framework for registering and imposing a premium tax on eligible captive
(Mullet)	insurance	insurers is established.
		Eligible captive insurers must register with the OIC.
Effective:		Registered eligible captive insurers may only provide property and casualty
5/12/2021		insurance to a captive owner or to the captive owner's affiliates.
		On or before the first day of March, registered eligible captive insurers must
		pay a 2 percent premium tax for insurance directly procured by and provided
		to its parent or affiliate for Washington risks during the preceding calendar
D 11 !	·	year.
Rulemaking req	uirea	Workgroup or Report required
No		No
Bill Number	Bill Title	Description
ESSB 5115	Establishing health	This bill enacts a number of additional worker protections during a public
(Keiser)	emergency labor standards	health emergency. These protections include:
(IXCISCI)	chiergency labor standards	heard emergency. These procedures metade.
Effective:		Establishing a prima facie presumption for "frontline employees"
5/11/2021		that any dangerous, contagious, or infectious diseases which are the
		subject of a public health emergency are occupational diseases under
		subject of a public health emergency are occupational diseases under
		subject of a public health emergency are occupational diseases under industrial insurance law; • Requiring notices of exposure to employees;
		subject of a public health emergency are occupational diseases under industrial insurance law;
		 subject of a public health emergency are occupational diseases under industrial insurance law; Requiring notices of exposure to employees; Requiring mandatory employer reporting for workplace outbreaks;
		 subject of a public health emergency are occupational diseases under industrial insurance law; Requiring notices of exposure to employees; Requiring mandatory employer reporting for workplace outbreaks; Requiring employers to notify L&I when a certain percentage of their workforce becomes infected during a public health emergency.
		 subject of a public health emergency are occupational diseases under industrial insurance law; Requiring notices of exposure to employees; Requiring mandatory employer reporting for workplace outbreaks; Requiring employers to notify L&I when a certain percentage of their workforce becomes infected during a public health emergency.
L&I staff lead	L&I tasks in the bill	 subject of a public health emergency are occupational diseases under industrial insurance law; Requiring notices of exposure to employees; Requiring mandatory employer reporting for workplace outbreaks; Requiring employers to notify L&I when a certain percentage of their workforce becomes infected during a public health emergency. Sets and expiration date for the bill as when the declared emergency
L&I staff lead	L&I tasks in the bill	 subject of a public health emergency are occupational diseases under industrial insurance law; Requiring notices of exposure to employees; Requiring mandatory employer reporting for workplace outbreaks; Requiring employers to notify L&I when a certain percentage of their workforce becomes infected during a public health emergency. Sets and expiration date for the bill as when the declared emergency is terminated by the governor.
Rulemaking req		subject of a public health emergency are occupational diseases under industrial insurance law; Requiring notices of exposure to employees; Requiring mandatory employer reporting for workplace outbreaks; Requiring employers to notify L&I when a certain percentage of their workforce becomes infected during a public health emergency. Sets and expiration date for the bill as when the declared emergency is terminated by the governor. Status
		subject of a public health emergency are occupational diseases under industrial insurance law; Requiring notices of exposure to employees; Requiring mandatory employer reporting for workplace outbreaks; Requiring employers to notify L&I when a certain percentage of their workforce becomes infected during a public health emergency. Sets and expiration date for the bill as when the declared emergency is terminated by the governor. Status Includes tasks for DOSH and Adm Svcs
Rulemaking req	uired	subject of a public health emergency are occupational diseases under industrial insurance law; Requiring notices of exposure to employees; Requiring mandatory employer reporting for workplace outbreaks; Requiring employers to notify L&I when a certain percentage of their workforce becomes infected during a public health emergency. Sets and expiration date for the bill as when the declared emergency is terminated by the governor. Status Includes tasks for DOSH and Adm Svcs
Rulemaking req Yes Bill Number	uired Bill Title	subject of a public health emergency are occupational diseases under industrial insurance law; Requiring notices of exposure to employees; Requiring mandatory employer reporting for workplace outbreaks; Requiring employers to notify L&I when a certain percentage of their workforce becomes infected during a public health emergency. Sets and expiration date for the bill as when the declared emergency is terminated by the governor. Status Includes tasks for DOSH and Adm Svcs Workgroup or Report required Description
Rulemaking req Yes Bill Number ESSB 5178	uired Bill Title Establishing automatic	subject of a public health emergency are occupational diseases under industrial insurance law; Requiring notices of exposure to employees; Requiring mandatory employer reporting for workplace outbreaks; Requiring employers to notify L&I when a certain percentage of their workforce becomes infected during a public health emergency. Sets and expiration date for the bill as when the declared emergency is terminated by the governor. Status Includes tasks for DOSH and Adm Svcs Workgroup or Report required Description Adds new section to RCW 43.06. Waives all or part of RCWs 70.38.105,
Rulemaking req Yes Bill Number	Bill Title Establishing automatic waivers of select state	subject of a public health emergency are occupational diseases under industrial insurance law; Requiring notices of exposure to employees; Requiring mandatory employer reporting for workplace outbreaks; Requiring employers to notify L&I when a certain percentage of their workforce becomes infected during a public health emergency. Sets and expiration date for the bill as when the declared emergency is terminated by the governor. Status Includes tasks for DOSH and Adm Svcs Workgroup or Report required Description Adds new section to RCW 43.06. Waives all or part of RCWs 70.38.105, 70.41.110, 70.41.170, 70.41.230, 70.41.090, 70.41.080, 70.56.020, 18.64.043,
Rulemaking req Yes Bill Number ESSB 5178 (Cleveland)	Bill Title Establishing automatic waivers of select state health care laws to enable	subject of a public health emergency are occupational diseases under industrial insurance law; Requiring notices of exposure to employees; Requiring mandatory employer reporting for workplace outbreaks; Requiring employers to notify L&I when a certain percentage of their workforce becomes infected during a public health emergency. Sets and expiration date for the bill as when the declared emergency is terminated by the governor. Status Includes tasks for DOSH and Adm Svcs Workgroup or Report required Description Adds new section to RCW 43.06. Waives all or part of RCWs 70.38.105, 70.41.110, 70.41.170, 70.41.230, 70.41.090, 70.41.080, 70.56.020, 18.64.043, 43.702.280, 18.360.010. Language to explain how the Governor may declare
Rulemaking req Yes Bill Number ESSB 5178	Bill Title Establishing automatic waivers of select state	subject of a public health emergency are occupational diseases under industrial insurance law; Requiring notices of exposure to employees; Requiring mandatory employer reporting for workplace outbreaks; Requiring employers to notify L&I when a certain percentage of their workforce becomes infected during a public health emergency. Sets and expiration date for the bill as when the declared emergency is terminated by the governor. Status Includes tasks for DOSH and Adm Svcs Workgroup or Report required Description Adds new section to RCW 43.06. Waives all or part of RCWs 70.38.105, 70.41.110, 70.41.170, 70.41.230, 70.41.090, 70.41.080, 70.56.020, 18.64.043,

a governor-declared statewide state of emergency	Time li act.	mits established for the Governor to act and for hospital providers to
Rulemaking required		Workgroup or Report required
No		No

IT – Lead division for implementation of following bills that passed the legislature:

2021 Session	2021 Session			
Bill Number	Bill Title	Description		
E2SHB 1274 (Hackney) Effective: 7/25/2021	Concerning cloud computing solutions	This bill intends to migrate the state's information technology toward cloud services. It requires all state agencies (except institutions of higher education) to locate existing and new information or telecommunications investments in the state data center (SDC) or within third-party, commercial cloud computing services. The bill includes provisions for written agency waiver requests to the office of the state chief information officer (OCIO). The bill establishes a task force on cloud transition that includes various members representing the OCIO, bargaining units, third-party cloud computing services, trade associations, and the state board for community and technical colleges. This task force will review impacts on labor of transitioning to third-party cloud computing services, and the retraining needs that the existing workforce may require. The task force report is due to the governor and legislative committees by November 30, 2021. The task force expires on December 31, 2021.		
Rulemaking req	uired	Workgroup or Report required		
No		OCIO is required to produce report which may require L&I effort		
Bill Number	Bill Title	Description		
ESSB 5432 (Carlyle – Gov's request) Effective: 7/25/2021	Concerning cybersecurity and data sharing in Washington state government	This bill creates the office of cybersecurity (OCS) within the office of the chief information officer, establishes a chief information security officer as the director of the OCS (appointed by the OCIO director). It also reiterates the agency requirements to annually review and certify their IT security programs (now to the OCS), including getting a third-party audit once every three years. The bill directs the OCS to develop a catalog of cybersecurity report this catalog to the legislature and governor. The bill requires agencies to report a major cybersecurity incident within 24 hours of discovery and provide contact information to OCS for external parties related to the incident. The OCS must investigate the incident to determine degree of severity. By December 1, 2021, the new OCS (in collaboration with the office of privacy and data protection and the attorney general's office) will research best practices for data protection, including providing models for data sharing contracts; and will report its findings to the governor. This requirement expires December 31, 2021. This bill requires written data sharing agreements between agencies and contractors, and also between public agencies, before sharing any category 3 or higher data. It also requires the office of financial management (OFM) to contract for an independent security evaluation audit of state agency information technology		

	in the state. The bill outlines the requirements for the audit, including requiring monthly executive briefings with four legislators (two Senate and two House) throughout the audit. The final security evaluation audit must be submitted to the legislative fiscal committees by August 31, 2022. This			
	independent security audit is exempt from public disclosure.			
Rulemaking required Workgroup or Report required				
No	OCIO is required to produce report which may require L&I effort			

Office of Human Resources – Lead division for implementation of following bills that passed the legislature:

	hat passed the legislati	ис;				
2021 Session	7000					
Bill Number	Bill Title	Description				
ESSB 5193 (Conway) Effective: 7/25/2021	Concerning unemployment insurance claim adjudicators	The bill requires the creation of an annual training program by the Employment Security Department (ESD) to prepare a reserve force of unemployment insurance claim adjudicators to respond to increased claim demands. ESD must create an online data dashboard with specified reporting metrics, and the bill requires the establishment of the Unemployment Insurance Legislative Work Group.				
Rulemaking red	quired	Workgroup or Report required				
No	•	No				
Bill Number	Bill Title	Description				
SB 5021 (Hunt) Effective: 7/25/2021	Concerning the effect of expenditure reduction efforts on retirement benefits for public employees, including those participating in the shared work program	Average Final Compensation and Service Credits: During the 2019-2021 and 2021-2023 fiscal biennia, the average final salary and earned service credit for members of PERS, PSERS, SERS, TRS, LEOFF, and WSPRS must include any compensation that was forgone as a result of reduced work hours, mandatory leave without pay, temporary layoffs, furloughs, reductions to the current pay, or other similar measures resulting from the COVID-19 budgetary crisis, if the reduced compensation is an integral part of the employers' expenditure reduction efforts, as certified by the employer. This does not include elimination of a previously agreed upon future salary increase. Unemployment Insurance Shared Work Program: The retirement benefit of an employee who is a member of a retirement system administered by DRS is not impacted by reduced hours when the reduction is part of an approved Shared Work plan. This provision applies prospectively and retroactively to				
Rulemaking red	quired	Workgroup or Report required				
Yes		No				
Bill Number	Bill Title	Description				
<u>SHB 1016</u>	Making Juneteenth a legal	Description This bill will make Juneteenth (June 19) a paid, legal holiday in the state of				
(Morgan) Effective:	holiday	Washington				
7/25/2021						
Rulemaking red	quired	Workgroup or Report required				
Yes						

Bill Number	Bill Title	Description			
<u>SB 5322</u>	Prohibiting dual	This bill amends RCW 41.05.742. All State Employees covered under PEBB			
(Robinson)	enrollment between	and/or SEBB are required to be single-enrolled, they cannot be dual enrolled.			
	school employees' benefits				
Effective:	board and public	Previously, PEBB employees were not allowed to be dual enrolled and single			
7/25/2021	employees' benefits board	enrollment was required. However, there was a caveat that allowed employees			
	programs	to be enrolled under PEBB health coverage and SEBB dental or vice-versa.			
		This bill removes that caveat and simply put does not allow dual			
		PEBB/SEBB coverage in any capacity.			
Rulemaking req	uired	Workgroup or Report required			
Yes (unknown if	L&I is required to develop rul	es)			

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L&I reports/studies due to the Legislature/Governor

Next	Frequency	Reports / Studies a	Statute	Submitted to	Division	Assigned Staff
Report Due	Trequency	Report Description	Statute		Division	Tissigned Stair
Quarterly	Quarterly – Ongoing (not going thru GAPD)	Results WA	RCW 43.17.385(5)	Governor	Financial Management	Office of Strategy & Performance – submitted through online system (Jessica Nau)
Quarterly	Quarterly	Progress on Lead rules	House LAWS request	Appropriate legislative committees	DOSH	Alan Lundeen
Date established by GOIA, usually summer	Annually, no date specified (not going through GAPD)	Annual report on activities involving Indian tribes	RCW 43.376.020	Governor	Financial Management	Uriel Iniguez
3/1/20	By March 1, 2018, and March 1, 2020, each agency shall report based on the times tracked and calculated since the previous reporting period	Inventory of permits	RCW 43.42A.020	Office of Regulatory Assistance	Field Services & Public Safety	David Puente
6/30/20	Extension granted, will submit after next meeting	Report from the work group established to consider additional safeguards for consumers who engage contractors.	SB 5795 (Zeiger)	L&I and Appropriate Legislative Committees (if applicable)		
7/1/21	Annually, July 1 (not going through GAPD)	Specific metrics identified in bill to be reported re: public record requests	RCW 40.14.026	Joint Legislative Audit & Review committee	Financial Management	Jessica Ward
8/30/21	Annually (Not going through GAPD)	SHARP Immediate Hospitalization	Budget proviso <u>ESSB 5092</u> (220 (3)) (2021)	Governor and appropriate legislative committees	SHARP	

Next Report Due	Frequency	Report Description	Statute	Submitted to	Division	Assigned Staff
10/1/21	Annually until all special certificates have expired	Sub-minimum wage certificates	ESSB 5284	Appropriate legislative committees	Fraud (ES)	
11/1/21	November 1, annually	Provide a list of each business license issued by the agency, description of the persons and specific activities for which the license is required, the time period for which the license is issued and any issuance, renewal, or reissuance requirements, and other information DOR determines necessary.	RCW 19.02.035	Department of Revenue	Financial Management	Small Business Office (Celia Nightingale)
11/2/21	Due Nov 2, 2019 to ORIA for January 31 of each even- numbered year	Significant Legislative Rules Report	RCW 34.05.328(6)	Due to ORIA for legislative submittal	Government Affairs & Policy	Executive Policy
12/1/21	December 1, annually	Wage, Leave and Youth Employment	RCW 49.12.180	Governor	Fraud Prevention & Labor Standards	Karissa Bringhurst
12/1/21	December 1, annually	Underground economy benchmark report in coordination with ESD and DOR	RCW 18.27.800	House Labor, Senate Commerce & Labor	Fraud Prevention & Labor Standards	Karissa Bringhurst
12/1/21	December 1, annually *No report needed for 2021 because no grants this year	Grants for pre- apprenticeship	RCW 49.04.190(3) *If no grant money, no report required	Senate Commerce & Labor; House Labor, & Senate Early Learning & K-12 & House Ed	Fraud Prevention & Labor Standards	Karissa Bringhurst
12/31/21	December annually thru 2019 or end of contracts	Catastrophically injured workers	Budget proviso 2ESHB 2376 (217 (8d)) (2016)	Appropriate legislative committees	Insurance Services	Kim Wallace

Next Report Due	Frequency	Report Description	Statute	Submitted to	Division	Assigned Staff
1/1/22	Annually, no date specified, but in January prior to session	Annual Worker's Compensation Fraud Report	RCW 43.22.331	Senate Commerce & Labor, Senate Ways & Means, House Labor &, House Appropriations	Fraud Prevention & Labor Standards	Karissa Bringhurst
1/1/22	Annually No longer need to complete	Report of Prevailing Wage Determinations	Voluntary	Governor, House Labor; Senate Commerce & Labor; OFM	Fraud Prevention & Labor Standards	Karissa Bringhurst
1/31/22	Annually January 31 (not going through GAPD)	Requiring disability employment reporting by state agencies. Requires state agencies with 100+ employees to file an annual report to OFM regarding information on the number of persons with disabilities employed	RCW 43.41.275	HR director, with cc to the director of the DSHS's division of vocational rehabilitation and the Governor's disability employment task force	Office of Human Resources	Heather Normoyle
10/1/22	One time	Non-fatal strangulation	2SSB 5183	Governor and appropriate legislative committees	Admins Svcs (CVC)	
11/4/22	One time	Domestic worker workgroup	Budget proviso ESSB 5092 (220 (12)) (2021)	Governor and appropriate legislative committees		
12/1/22	Annually until the tools are fully developed and deployed	SHARP Janitorial Study	Budget proviso ESSB 5092 (220 (2)) (2021)	Governor and legislature	Financial Mgmt	SHARP (Anderson, Bao, Bonauto, Smith)
10/1/23	One time	Chronic opioid use	Budget proviso <u>ESSB 5092</u> (220 (10)) (2021)	Governor and appropriate legislative committees	Insurance Svcs	

Next Report Due	Frequency	Report Description	Statute	Submitted to	Division	Assigned Staff
12/1/23	December 1, 2023	Report the number of claims filed in the previous five years that included the presumption of occupational disease for certain employees at the United States department of energy Hanford site.	RCW 51.32.1871	Legislature	Insurance Services	
12/31/23	In calendar years 2015, 2019 & 2023 (not going thru GAPD)	Independent study of Claim Resolution Structured Settlement Agreements Approved by the Board	RCW 51.04.069	Appropriate legislative committees	Insurance Services	Debra Hatzialexiou
12/31/24	One time	Farm internship program	RCW 49.12.471 (12)	Appropriate legislative committees	Fraud Prevention & Labor Standards and Insurance Services	Employment Standards (JoAnne Attwood)

Pursuant to <u>RCW 43.01.036</u> all reports shall be submitted electronically to the chief clerk of the House of Representatives and the secretary of the Senate.